Standing Requirements
Objectives and/or Learning Outcomes

Student Involvement and Leadership Strategic Action Mapping

Objective 1.1 Create Opportunities for Personal Growth.

Outcome	Mapping
Leadership Development Skills. By attending the workshop series students will be able to develop leadership skills in the following areas: • Balancing Academics and Involvement • Communication and Conflict Resolution • Event Planning • Facilitating Meetings and Conversations • Leadership Styles and Group Dynamics • Motivating Group Members • Officer Transition • Recruitment/Retention and Motivation.	**SASP Goal 1: Provide Opportunities that Promote Student Development:** Impact personal growth opportunities for students, Students will demonstrate personal growth, **Student Development Outcome 1 - Critical Reasoning and Problem Solving:** Demonstrate Critical Reasoning & Problem Solving Skills, **University Learning Outcomes:** 1D: Ability to think critically.

Objective 1.2 Stimulate Intellectual Development.

Outcome	Mapping
Organizational Development Skills By attending one of the following workshops students will be able to obtain organzational development skills in the following areas: • Creating Your Organization's Vision & Mission • Setting Goals and Expectations • Ethics in Leadership and Decision Making	**SASP Goal 1: Provide Opportunities that Promote Student Development:** Demonstrate an impact on intellectual development, Students will demonstrate intellectual development, **Student Development Outcome 1 - Critical Reasoning and Problem Solving:** Demonstrate Critical Reasoning & Problem Solving Skills, **Student Development Outcome 4: A Well-Rounded Skill Set:** Demonstrate a Well-Rounded Skill Set, **University Learning Outcomes:** 6A: Possess and demonstrate an ethical framework

Objective 1.3 Increase Civic Engagement

Outcome	Mapping
Report Writing Skills Student leaders will be able to demonstrate report writing skills by submitting a quarterly report on their organizations particiaption in community service activities	**SASP Goal 1: Provide Opportunities that Promote Student Development:** Increase opportunities for civic engagement, Students will demonstrate civic engagement, **Student Development Outcome 1 - Critical Reasoning and Problem Solving:** Demonstrate Critical Reasoning & Problem Solving Skills, **University Learning Outcomes:** 1B: Ability to write critically., 1D: Ability to think critically.

Objective 1.4 Promote Social Competencies

Outcome	Mapping
Social Development Skills Students will be able to develop social skills by participating in events and activities that allow for networking opportunities hosted by The Office of Student Involvement and Leadership.	**SASP Goal 1: Provide Opportunities that Promote Student Development:** Demonstrate an impact on social competencies, Students will demonstrate social competencies, **Student Development Outcome 3: Engaged Citizens:** Demonstrate Engagement, **University Learning Outcomes:** 5A: Engage in university and community activities

Objective 2.1 Connect Students and Community to Campus
Create a variety of programs, services, and traditions that connect students and community members to the campus.

Outcome	Mapping
Establish traditions that connect campus and community. This will establish tradition and connect students and community members to our campus.	**SASP Goal 2: Enhance the Quality of Student Life:** Demonstrate a variety of programs, services and traditions, **Student Development Outcome 3: Engaged Citizens:** Demonstrate Engagement, **University Learning Outcomes:** 5A: Engage in university and community activities

Objective 2.2 Awareness, Access, Quality of SA Services
Increase awareness of, access to, and quality of services provided by Student Affairs.

Outcome	Mapping
Self Promotion By utilzing our web site and division newsletter we will highlight the services that we offer and how the campus can benefit from utilizing these services.	**SASP Goal 2: Enhance the Quality of Student Life:** Increased advertising and outreach to promote services

Objective 2.3 Create Accessible and Inviting Space

Create and maintain more accessible and inviting physical spaces on campus that encourage use of campus facilities.

Outcome	Mapping
Campus Engagement Engage Student organizations in campus beautification.	**SASP Goal 2: Enhance the Quality of Student Life:** Facilities are adjusted/enhanced to promote student usage, **University Learning Outcomes:** 5A: Engage in university and community activities

Objective 2.4 Collaborate with Stakeholders on Programs

Collaborate with campus and community stakeholders on programs and services.

Outcome	Mapping
Campus Traditions Collaborate with campus partners for New Student Convocation and Week of Welcome Program.	No Mapping
Community Projects Collaborate with CECE to connect student organizations to community-based organizations for service opportunities.	**SASP Goal 2: Enhance the Quality of Student Life:** Collaborations with the campus and community, **University Learning Outcomes:** 5A: Engage in university and community activities

Objective 3.1 Utilization of IRPA

Utilize the office of Institutional Research, Planning, and Assessment to determine how Student Affairs supports retention and graduation rates, and plan programs accordingly.

Outcome	Mapping
OSIL intergrated into the Exit Interview process Develop questions to be added to the Exit Interview asking students how their participation is student organizations help them attain the University Learning Outcomes.	**SASP Goal 3: Partner with Academic Affairs to Improve Recruitment, Retention and Graduation Rates:** Data are used to inform planning, programming and activities

Objective 3.2 Academic Success via Student Affairs

Educate the campus community about how particiapation in Student Affairs programs and services enhances academic success.

Outcome	Mapping
Involvement Data Research and provide data to the campus community on graduation rates of students who get involved.	**SASP Goal 3: Partner with Academic Affairs to Improve Recruitment, Retention and Graduation Rates:** Campus will be informed about the academic value of programs

Objective 3.3 Active Presence in Outreach/Applied Learning

Maintain an active presence in outreach efforts, applied learning experiences, and other initiatives that foster and improve recruitment, retention, and graduation rates.

Outcome	Mapping
Enrollment Management Collaborations Work with University Outreach to establish a calendar of local recruitment events where student leaders can have a positive presence.	**SASP Goal 3: Partner with Academic Affairs to Improve Recruitment, Retention and Graduation Rates:** Demonstrate outreach, applied learning and initiatives, **Student Development Outcome 1 - Critical Reasoning and Problem Solving:** Demonstrate Critical Reasoning & Problem Solving Skills, **University Learning Outcomes:** 1C: Ability to speak critically., 1D: Ability to think critically., 5A: Engage in university and community activities

Objective 4.1 Professional Development of Student Affairs

Provide professional development opportunities for Student Affairs personnel through both on and off-campus development programs.

Outcome	Mapping
Professional Development Participate in an annual professional development activity.	**SASP Goal 4: Invest in Professional Development of Student Employees, Staff, Faculty and Administrators:** Demonstrate professional development opportunities

Objective 4.2 Educate SA Personnel about Policies

Educate Student Affairs personnel about campus-wide policies, procedures, protocol, and programming to enable them to serve students more effectively.

Outcome	Mapping
Campus Awareness and Knowledge Maintain a standing agenda items for Campus Programming Events at SA Director Meetings.	**SASP Goal 4: Invest in Professional Development of Student Employees, Staff, Faculty and Administrators:** An educated Student Affairs staff

Objective 4.3 Promote Employee Satisfaction and Morale

Support employee particiaption in programs that promote employee recognition, satisfaction, and morale.

Outcome	Mapping
Employee Recognition Host annual luncheon with professional and student staff.	**SASP Goal 4: Invest in Professional Development of Student Employees, Staff, Faculty and Administrators:** Improved morale within the Student Affairs division

Objective 5.1 Conduct Assessments to Measure ULO's

Conduct assessments to measure university learning outcomes within Student Affairs on an annual basis.

Outcome	Mapping
Annual Assessments Conduct annual assessments to measure university learning outcomes.	**SASP Goal 5: Develop and Conduct Assessment to Ensure Evidence-Based Practices:** Assessment will inform practice

Objective 5.2 Regular Reporting to Review Effectiveness

Report quarterly and/or annually on the effectiveness of goals, objectives, and strategic actions.

Outcome	Mapping
Annual Report Submissions Submit Annual Reports to the Vice President for Student Affairs.	**SASP Goal 5: Develop and Conduct Assessment to Ensure Evidence-Based Practices:** Establish reporting practice to measure effectiveness

Objective 5.3 Review Strategic Actions and Revise as Needed

Review goals, objectives, and strategic actions annually and revise practives as needed based on program outcomes assessment.

Outcome	Mapping
Annual Review Annually reveiw and revise goals, objectives and strategic actions based on assessment findings.	**SASP Goal 5: Develop and Conduct Assessment to Ensure Evidence-Based Practices:** Practices are revised using a data driven approach

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